



## JENKINS & POTTER

### SLAVERY AND HUMAN TRAFFICKING STATEMENT

The UK's Modern Slavery Act 2015 aims to prevent all forms of labour exploitation and increase transparency of labour practices in supply chains.

Slavery and human trafficking is a hidden blight on our global society. We all have a responsibility to be alert to the risks, however small, in our business and in the wider supply chain. Within Jenkins and Potter, staff are expected to report concerns and management is expected to act upon them.

#### Organisation Structure

Jenkins and Potter is a structural and civil engineering consultancy with 50 employees and three offices in the UK. We do no business abroad. Pursuant to section 54(1) of the Modern Slavery Act 2015, The Firm has an annual turnover of less than £36m.

Our supply chain is comprised of surveyors, designers, architects, project managers, building contractors and building equipment retailers. Within this network, we are committed to ensuring that there is no slavery or human trafficking in any part of our business. Our Ethical Corporate Social Responsibility Policy reflects our commitment to acting ethically and with integrity in all our business relationships as well as implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chain.

#### Our initiatives to identify and mitigate risk

- All our workers are in receipt of the UK minimum wage and we have robust checks in place to ensure all employees are legally able to work in the UK.
- All our suppliers are checked once every two years to determine that their procedures meet our quality, environmental and ethical standards. We work with companies who share our values and who commit themselves to meeting our ethical requirements, as outlined in our Ethical and Corporate Social Responsibility Policy.
- We take action if suppliers are not prepared to work collaboratively to drive improvements. Jenkins and Potter have a zero tolerance policy with regards to slavery and human trafficking. We expect all those in our supply chain to comply with our values.
- To ensure a high level of understanding of the risks of modern slavery and human trafficking, we provide training to relevant members of staff. All Directors have been briefed on the subject.

This statement constitutes Jenkins & Potter's slavery and human trafficking statement for the current year and is reviewed annually.

Signed:

Managing Director

Date: 18<sup>th</sup> June 2018